

### 03.

# Action planning training for managers

## Key benefits:

- ▶ Build manager capability to action plan with confidence
- ▶ Sessions provide the knowledge, tools and techniques for expert action planning
- ▶ Helps managers feel confident they can make change happen
- ▶ Delivered as workshops, video calls or 'train the trainer'

PeopleInsight



“ **People Insight stood out because they are action planners. Not only do they collect the data but they explained what that data told us and then worked with us to develop programmes and strategies to implement change.** ”

*Marston's*

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## Details:

Your people want change as a result of the employee survey – and look to managers as well as leaders to make that change happen.

We deliver workshops for managers on how to plan, facilitate and deliver action with their teams.

The highly interactive sessions help overcome barriers, create a sense of urgency, and show how actions can be integrated into the day to day.

## Session purpose:

- ▶ Give managers full confidence in creating action plans
- ▶ Understand which actions will have the greatest impact on team engagement
- ▶ Brainstorm with peers and join forces on related actions
- ▶ Create momentum for change

## Sessions can be delivered:

- ▶ For groups of managers, delivered by our consultants
- ▶ Face to face or by video call
- ▶ As 'train the trainer' sessions and toolkit (see below) for you to take forward internally

